

Soar Environmental Team Overview and Biographies

Soar Environmental is comprised of biologists, archaeologists, geologists, environmental scientists, cultural resources specialists, environmental consultants, project managers, program managers, and planners in Fresno and from multiple California regions. Therefore, we understand the prevalent issues surrounding environmental resources within the local and regional areas and have direct experience with the requirements statewide. In addition, our team has longstanding regional agency relationships and can tailor environmental documents and studies that ensure compliance and address each agency's unique concerns, thus streamlining work and avoiding costly resubmittal.

	Michael is the Principal/CEO of Soar Environmental with over 18 years of firsthand experience providing leadership; environmental management; program management; license negotiation and permitting negotiations and implementation; and practical consulting support for clients across California.
Michael J. Murphy	
Chief Executive Officer/ Lead Environmental Oversight Program Manager	
Matthew Fidel	Matt has 15 years of experience with CEQA/NEPA compliance, specializing in environmental clearances and permits, sustainability, hazardous waste, pollution prevention, environmental management, program management, environmental planning, and project development for major infrastructure projects.
Sr. Sustainability Manager	
Evan Studley Sr. Geologist	Evan Studley has a wide breadth of experience in developing and managing all facets of Construction Projects, including construction oversight, SWPPP development, Haz Waste, and SWPPP compliance oversight, CEQA and NEPA permitting, conducting geological surveys, Phase I and Phase II Environmental Site Assessments (ESA), hydrogeological investigations, fish habitat conservation, stream restoration, biological surveys, and soil and groundwater remediation throughout California and Nevada. His field experience includes observations of the release of hazardous materials through stressed vegetation, soil staining, leachate, waste material buildup, water discoloration, odor, and sheen identification.



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Travis Albert Senior Biologist	Travis has 15 years of experience conducting biological surveys and monitoring for different public and private agencies. He is well versed in wetland delineation studies, CEQA/NEPA Plant and Animal Biological Resources Assessments, Botanical studies, and collecting and analyzing data using ArcGIS, AGOL, Avenza, Survey 123, and Collector apps. He is also experienced with survey techniques and protocols for special-status species of plants, mammals, raptors, other nesting birds, amphibians, fish, and their associated habitats.
Danielle Aparicio Staff Biologist	Danielle specializes in animal behavior, biological monitoring, wildlife species surveys, habitat assessments, wetland delineations, biological resources assessments, and jurisdictional delineations, with over five years of experience in the field. She is a USFWS-approved General Biological Monitor for San Joaquin Kit Fox, California Tiger Salamander, and Tipton Kangaroo Rat. In addition, she is a CDFW-approved General Biological Monitor for Swainson's Hawk and San Joaquin Kit Fox, all within Construction Package 2-3 of the California High-Speed Rail Project.
Rebecca Fay	Rebecca has 15 years of experience with biological monitoring, construction monitoring, pre-construction, rare plant, and sensitive species surveys, specializing in nesting birds. In addition, she has firsthand experience with an extensive list of animal species found throughout California.
Staff Biologist	
	Clare's experience spans multiple countries and industries. With over eight years of experience on projects ranging from mega/major infrastructure to minor infrastructure and development. Clare implements client processes and procedures on projects with bespoke delivery strategies. In addition, she currently undertakes desktop investigations and research into the key areas of potential impact, identifying mitigation where necessary, and assists with CEQA/NEPA document development.
Clare Walton Environmental Specialist	
Heather Froshour Archaeologist, R.P.A	Ms. Froshour is a registered professional archaeologist and cultural resources specialist with extensive experience in field and technical work. This experience including cultural resources monitoring, site survey, phase 1-3 excavations, and anthropology on various projects throughout the United States. She has a combined 8 years of experience in academic, consulting, museum, and public archaeology, and has worked in CRM since 2013 throughout various regions of the United States. She routinely assesses cultural resources for project related effects and their significance, provides cultural resource mitigation services, directs archaeological surveys of both excavation and pedestrian methods, and prepares documents for Section 106 of the NHPA, CEQA, and NRHP.



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	Ignacio is a Registered Professional Archaeologist with five years of experience, and emphasis in Cultural Resource Management of Historic and Prehistoric Resources, ArcMap and ArcGIS, Lithic Analysis, technical report writing, Tribal consultations, and cultural resource survey, monitoring, and mitigation.
Ignacio Requena	
Senior Archaeologist, R.P.A.	
Les Samuis	With several years of insightful leadership, Jon has a senior role with our environmental team. His experience includes project coordination with clients, public agency planning leaders, and state and federal agency leaders. Jon provides genuineness, expertise, dedication, and drive for the prompt delivery of services for our partners. Jon began his career as a broadcaster and transitioned to corporate marketing to assist firms in reaching their full potential. His entry into the environmental community has been met with a true appreciation for his people-first orientation, winning track record, positive attitude, and environmental savvy.
Jon Sarquis Sr. Marketing Manager	positive attitude, and environmental savvy.
	With over six years of environmental planning, consulting, and project management, Joe guides projects through the CEQA process from beginning to completion. He currently coordinates and writes environmental impact sections for Soar Environmental projects. He is also involved with projects requiring NEPA experience, local, regional, state, and federal permitting, traffic trip and VMT analysis, and client relations.
Joe Bashore Project Manager/ Environmental Planner	
Marcus Patton Environmental Scientist, QSD, QSP, QISP	Marcus is an Environmental Scientist/Analyst offering knowledge of environmental inspections and field data collection procedures. He has contributed to various projects ranging from construction to fisheries and flora management. In addition to fieldwork, he has experience with staff management, project budget management, and technical report writing.