

Join our expanding Biology team! Soar Environmental Consulting is actively seeking experienced Biologists with 5 to 8+ years of experience. In this role you will have specialized knowledge with permitting for CEQA and NEPA.

Position Description

What will you do? Assist with delivering successful projects for our company, stakeholders, and the environment. The successful candidate will conduct pre-construction studies and surveys, develop success criteria, work with construction crews to ensure compliance, and provide technical advice, guidance, and leadership to the wider biology team to ensure all conditions listed in USFWS BOs and CDFW ITPs are implemented accordingly. Can you provide evidence of strong technical, analytical and research skills, with experience in leading a team? In addition, are you collaborative, observant, and detail-oriented, with excellent communication skills and have positive relationships with agencies? If you answered 'Yes' to those questions then apply today!

Duties and Responsibilities

- Scheduling and oversight of staff for biological preconstruction surveys and monitoring
- Tracking biological project conditions and regulatory requirements
- Coordinating with construction teams regarding schedules and compliance
- Coordinating with agency personnel in accordance with project conditions
- Providing timely project deliverables to the project manager
- Developing a culture of environmental awareness, technical competence, and accuracy
- Providing quality control for surveillance and monitoring reports
- Preparing Salvage and Relocation Plans
- Conducting pre-construction surveys prior to covered activities
- Implementing nesting season protocols
- Providing timely project deliverables to the project manager
- Maintaining a positive working relationship with stakeholders

Expected Skills

- Familiarity with specific organisms, behaviors, and habitats
- Ability to cope with several projects at a time
- Experience with Microsoft Office
- Proven leadership skills
- Cost and risk management skills
- Ability to work within budget
- Time management skills
- Ability to make important decisions under pressure
- Problem-solving skills
- Excellent attention to detail
- Demonstrate excellent written and verbal communication skills

- Exceptional interpersonal, presentation, and organizational skills
- Ability to work with diverse crews and in a team environment
- Friendly and approachable

Minimum Qualifications

- Bachelor of Science in Wildlife Biology, Ecological, Evolutionary, and Organismal Biology, Natural Resources, or related field
- Five to Eight years of experience performing biological monitoring and other field biology within California
- Experience with one or more of the following:
- Central California sensitive species, specifically California tiger salamander, Swainson's hawk, San Joaquin kit fox, and/ or Vernal Pool Fairy Shrimp.
- Preparing a CTS Salvage and Relocation Plan
- Conducting CTS Pre-con surveys prior to covered activities
- Implementing SWHA nesting season protocols
- Conducting SJKF pre-construction Surveys
- Implementing USFWS Standard Measures for Protection of the SJKF
- Conducting Vernal Pool Fairy Shrimp pre-construction surveys
- Implementing measures for the protection of vernal pool habitat
- Valid Driver's License

Preferred Qualifications

- Master of Science in Wildlife Biology, Ecological, Evolutionary, and Organismal Biology, Natural Resources, or related field
- Ten or more years of experience performing biological monitoring and other field biology within California
- First Aid training

Job Type: Full-time

Pay: Up to \$50.00 per hour depending on experience

Benefits:

- 401(k) matching
- Dental insurance
- Health insurance
- Paid time off
- Professional development assistance
- Vision insurance

Work Remotely: This is not a remote position

Job Type: Full-time

Pay: \$35.00 - \$50.00 per year